



Commission Meeting
January 26th, 2007
Closed Session (12:00/1:15) Managers Performance Review)

Commission Members Present
(Closed Session) :

Marshall Froyd	(Commission Chairman)
Ron Johnson	(City Council Member)
Nancy Erickson	(City Council Member)
Jack Frost	(County Commission Member)
Harold Van Leeuwen	(Secretary)(Airport Manager)

Commission Members Absent:

Ron Otterstad	(County Commission Member)
---------------	----------------------------

Others Present :

None

Closed Session (Managers Performance Review): The overall rating for Manager Van Leeuwen performance for 2006 was assessed to be excellent. Individual ratings by each commissioner were:

Chairman Froyd:	310pts	Outstanding
Commissioner Erickson	255pts	Excellent
Commissioner Frost	295pts	Outstanding
Commissioner Johnson	240pts	Excellent
Commissioner Otterstad	255pts	Excellent
Total pts 1355 / 5 =		Avg 271 pts = Excellent

The performance review was completed and the following compensation package for 2007 for Manager Van Leeuwen was presented and accepted.

Effective Jan 1st 2007

Step increase of	3%
Cost of Living	3%
Additional flex of	\$25 per month (total flex is \$75/mo)

Total annual compensation \$56,755.59

Closed Session Adjournment: Meeting was adjourned at 1:15pm.

Respectfully submitted

Harold M. Van Leeuwen, Jr
 Manager Bemidji Regional Airport